



SES COLLEGE SREEKANDAPURAM

(Accredited by NAAC with 'B+' Grade) Affiliated to Kannur University



**Criterion 2 Teaching- Learning and
Evaluation**

2.4 Teacher Profile and Quality

2.4.1 Average percentage of full time teachers against sanctioned posts

Sl No.	Supporting Documents
1	Sanctioned letters indicating number of post
2	List of full time teachers
3	Details of sanctioned post
4	Department affiliation letter
5	Appointment order of full time teachers



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List of Sanctioned posts (Government) 2022-23 (Aided)

Sl No.	Name of the Programme	Number of sanctioned post	Assistant/Associate Professor	Junior Lecturer	Assistant Professor Contract
1	MCJ	3	3	0	0
2	B.Com Cooperation	3	3	0	1(Additional)
3	BBA	4	4	0	0
4	BA English	4	4	0	1(Additional)
5	B.A Economics	3	3	0	0
6	B.Sc Mathematics	3	2	1	0
7	B.Sc Physics	4	2	0	2 1(Additional)
8	B.Sc Chemistry	3	2	0	1
9	Malayalam	1	0	0	1
10	Hindi	1	0	0	1
11	Statistics	1	1	0	0
12	History	1	1	0	0
13	Physical Education	1	1	0	0
14	Principal	1	1	0	0
	Total	33+3	27	1	5 3(Additional)
	Appointed	36	27	1	8


Dr. DOMINIC THOMAS
Principal
S.E.S. COLLEGE
SREEKANDAPURAM



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
SOCIETY

Affiliated to Kannur University
Accredited by NAAC at 'B' Grade


SREEKANDAPURAM POST
KANNUR DISTRICT
KERALA, PIN:670631
PH: 8156997733



www.sescollege.ac.in • sescollege.skprm@gmail.com • principal.sescollege@gmail.com

List of Sanctioned Posts (Management) 2022-2023(Un-Aided)

Sl.No	Name of Teachers	Department
01	ASWATHI K	COMPUTER SCIENCE
02	VEENA SASIDHARAN	COMMERCE
03	ANISHA V C	HINDI
04	SONIYA VARGHESE	MALAYALAM
05	SHILPA K K	JOURNALISM
06	SHEENA K	MATHEMATICS
07	SHALAKHA T K	ENGLISH
08	RENJINI P R	COMMERCE
09	DIVYA E J	ENGLISH
10	KRISHNENDU K	COMPUTER SCIENCE
11	MANJIMA BENNY	COMPUTER SCIENCE
12	JINSHA K C	COMPUTER SCIENCE
13	JUNY THOMAS	COMPUTER SCIENCE
14	DEEPTHI K K	COMPUTER SCIENCE
15	ATHIRA K V	COMPUTER SCIENCE
16	SHIJU K J	COMMERCE
17	SNEHA PRADEEP	ENGLISH
18	SUBINA P P	COMMERCE
19	EBIN ISAC	COMMERCE
20	THAHIRA P K	COMMERCE
21	VINAYAKUMAR C	ENGLISH
22	REMYA K P	ENGLISH
23	ANJU V	COMMERCE


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



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List of Sanctioned Posts (Management) 2022-2023(Un-Aided)

Sl.No	Name of the Programme	Number of Post	Approved
1	M.Com Finance	3	3
2	M.A English	3	3
3	B.C.A	4	4
4	B.A English	3	3
5	B.Com Computer Application	4	4
6	B.Sc Computer Science	2	2
7	M.Sc Computer Science	2	2
8	Languages	2	2


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Memorandum to Head Office (Letter No. U.S.C. Coll IV) / 35599/02 dated 16-10-2002

POST ADLATH REVIEW

STATEMENT FOR RE-ASSESSMENT OF WORKLOAD ON THE BASIS OF THE MEETING ON 8/12/2002, REVISED FIXATION OF STAFF STRENGTH AND IDENTIFICATION OF SURPLUS STAFF.

NAME OF COLLEGE : S.E.S. COLLEGE, SREEKANDAPURAM PRINCIPAL'S SUBJECT: ECONOMICS

Sl. No	Subject	Work Load assessed	No. of teachers permissible as per assessed work load as on 01/06/2001	No. of teachers working	No. of excess teachers working based on Col 4&5	Addl. work load for new course & No. of post eligible	Extra hours as per relaxed norms and eligible post	Relaxation for Reader	FIP/LWA	Retirement up to 30/06/2003	No. of teachers surplus to be re-deployed	
1	2	3	4	5	6	7	8	9	10	11	12	
1	English	28	2 ✓	5	3	21 hr 2 teacher	HOD 2 hr				1	
2	Malayalam	9	1	2	1	9 hr 1 teacher						
3	Hindi	9	1	2	1						1	
4	Maths	52	3	5	2	13 hr 1 teacher	Balance 4 hr, HOD 2 hr 1 ✓					
5	Physics	13	1	5	4	59 hr 4 teacher						
6	Chemistry	48	3	3	3		Balance 2 hr 1 teacher				1 + 1 Jr. Lr	



GOVERNMENT OF KERALA

Abstract

Higher Education Department - Additional teaching posts of Assistant Professors in Aided Arts & Science Colleges - Created - Orders - Issued.

HIGHER EDUCATION (D) DEPARTMENT

GO(Ms)No.471/2020/HEDN Dated,Thiruvananthapuram, 30/12/2020

- Read 1. GO(Rt)No.1149/2018/H.Edn Dated 12/06/2018
 2. GO(MS)No.155/2020/H.Edn dated 01/04/2020
 3. G.O.(MS)No.313/2020/H.Edn dated 11/09/2020
 4. Letters No.D4/12397/2020/DCE dated 14/08/2020,
 18/09/2020 & 25/09/2020 of the Director of
 Collegiate Education

ORDER

Government sanctioned several new programmes in the Aided Arts & Science Colleges prior to 2016-2017. However corresponding teaching faculty were not sanctioned in many of the colleges. Besides the required number of faculty were not sanctioned in the 10 new Aided Arts & Science colleges in the State.

2. Vide GO read as 2nd and 3rd paper above, Government specified the minimum teaching workload for faculty in colleges and Universities to be in line with the UGC Regulations, by which 16 hours of teaching per week, excluding PG weightage, was made mandatory for Assistant Professors. It was also ordered that the faculty whose appointments have been approved prior to 01/06/2020, in posts with lesser workload, would continue but these posts would be abolished on retirement, resignation, transfer or arising of vacancy in any other manner. The Director of Collegiate Education examined the proposals furnished by the Universities against these criteria and furnished a consolidated proposal to Government as per the letter read as 4th paper above, and recommended to create new teaching posts, as appended herewith, in various Aided Colleges in the State.

3. Government examined the proposal in detail and are pleased to create 721 new teaching posts in Aided Arts & Science Colleges in the State as shown in Annexure appended herewith. Managers shall fill all teaching posts in their colleges, including the newly created ones, strictly in accordance with the Government orders read as 2nd and 3rd papers above.

(By order of the Governor)
DR. USHA TITUS
PRINCIPAL SECRETARY

To:

The Director of Collegiate Education, Thiruvananthapuram
The Registrar, Kerala / M G / Calicut / Kannur University
The Deputy Director of Collegiate Education, Kollam /
Kottayam / Ernakulam / Thrissur / Kozhikode
The General Administration (SC) Department (item No.4389)
Finance Department (UO No.Edn B3/28/2020/Fin dated
06/11/2020)
Stock file (D2/175/2020)

Forwarded /By order


Section Officer

115	EMEA COLLEGE OF ARTS & SCIENCE, KONDOTTI	Commerce	6
116	PSMO COLLEGE, THIRURANGADI	Zoology	3
		Commerce & Management	2
117	AMBEDKAR COLLEGE OF ARTS & SCIENCE, WANDOUR	English	1
		Commerce	2
		Mathematics	1
		Economics	1
118	SMSM ARTS & SCIENCE WOMEN'S COLLEGE, ATHAVANAD	English	3
		Commerce	3
		Psychology	2
119	RSM SNDP YOGAM ARTS & SCIENCE COLLEGE, KOYILANDI	Chemistry	4
		Physics	3
120	S N GURU COLLEGE, CHELANNUR	English	1
		Economics	3
121	FAROOK COLLEGE, KOZHICKODE	Journalism	1
		Library Science	2
		Multi Media	3
122	MES COLLEGE, MAMPAD	Commerce	6
123	NIRMALAGIRI COLLEGE, KUTHUPARAMBA	Chemistry	2
		Commerce	3
124	NAM COLLEGE, KALLIKKANDY	Commerce	3
		English	2
		Hindi	1
125	MARY MATHA COLLEGE, MANANTHAVADY	Computer Science	4
		Physics	2
126	SES COLLEGE, SREEKANDAPURAM	Commerce	3
		Mass Communication & Journalism	3
127	PAYYANNUR COLLEGE, PAYYANNUR	English	3
		BBA	1
128	PRNSS COLLEGE, MATTANNUR	Plant Science/ Botany	3
		Malayalam	1
		Mathematics	3
		English	1



GOVERNMENT OF KERALA
ABSTRACT

Higher Education Department - Private Aided Arts & Science Colleges - Position of teaching posts for the Courses sanctioned during 1998 - 2001 and pending orders fill up posts - Orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms)No.260/2010/H.Edn.

Dated: Thiruvananthapuram 29.08.2010

- Read -
- 1) G.O(Ms) No. 134/98/H.Edn dated 09/11/1998
 - 2) G.O (Ms) No. 162/99/H.Edn dated 06/12/1999
 - 3) G.O (Ms) No. 39/01/H.Edn dated 27/03/2001.
 - 4) G.O (Ms) No. 78/01/H.Edn dated 11/07/2001
 - 5) Letter No.51/ KSHEC/Govt/2008 dated 31.05.2008 from the Vice Chairman Kerala State Higher Education Council, Thiruvananthapuram.
 - 6) G.O(Ms) No.63/08/H.Edn dated 23.06.2008
 - 7) G.O (Ms) No. 75/09/H.Edn dated 01.07.2009
 - 8) Correspondences resting with letter No. D4/28683/2007/Coll.Edn. dated 07.10.2009 from the Director of Collegiate Education, Thiruvananthapuram.

ORDER

===

Consequent on de-linking of Pre-Degree from colleges during 1997, a large number of teaching staff in the Arts and Science Colleges were rendered surplus due to reduction in workload. Those teachers who were not qualified to teach Under Graduate and Post Graduate Courses were deployed to Government Higher Secondary Schools. The others were retained in the respective Colleges and allowed to continue in supernumerary posts and were termed as 'excess' teachers. They were paid pay and allowances by the Government. Apart from these and other measures, Government sanctioned approximately 440 Courses on the specific condition that there will be no financial commitment to Government. This was with the intention to provide work to the excess teachers. Accordingly, the workload of these Courses was not allowed to be reckoned for creation of new posts/vacancies. Moreover, fresh appointments in Private colleges were banned.

2. Students were being admitted to these conditional Courses, and teachers were engaged by the managements themselves to conduct these Courses. The services of excess teachers were also utilized. With more and more teachers retiring, it became impossible to run these Courses as well as the result of this, the quality of education could not be guaranteed.

are not allowed to be filled up as per (a) read as sixth para of the order. Government accorded sanction to fill up those posts with had sufficient workload in the respective colleges in respect of the conditional courses granted during 1998-2001.

3. The Kerala State Higher Education Council has advised that the workload of the conditionally sanctioned Courses also should be taken into account in computing the Staff Strength for appointment in Aided Arts & Science Colleges in view of the introduction of Choice-based Credit And Semester System in Arts and Science Colleges. The Private College managements have been repeatedly requesting Government to treat conditionally sanctioned Courses as aided Courses and to create posts and grant permission to fill up the teaching posts taking into account the workload of conditionally sanctioned Courses.

4. The question of creation posts and filling up of vacancies in the Courses sanctioned during 1998 -2001 has been considered by Government in the light of the advice of the Kerala State Higher Education Council. The Director of Collegiate Education was instructed to make a comprehensive study of the matter. Accordingly, the Director of Collegiate Education in the letter read as eighth paper above has forwarded a comprehensive proposal for the creation of posts reckoning the workload in conditionally sanctioned Courses and for filling up the posts after adjusting the excess teachers existing in the Colleges. The number of faculty needed to run the conditionally sanctioned Courses has been assessed in terms of the UGC and Government norms adopted for the calculation of Staff Strength. On these basis it has been found that Private Colleges are eligible for making appointment to a total number of 1599 posts of Lecturers in different subjects. It is also seen that there are 587 excess teachers in various Private Colleges in various conditionally sanctioned Courses. Government have subsequently repatriated nearly 134 Junior Lecturers to their respective Colleges for being absorbed into the vacancies that may arise in the respective Colleges later, subject to the condition that they were qualified for appointment, and if not qualified they should acquire the same within the period specified by the Government.

5. In these circumstances, Government are pleased to create 1599 posts of lecturers in Private Aided Arts & Science Colleges as detailed in the annexure appended to this G.O (Column No.8). The Educational Agencies are also permitted to fill up 1012 posts as shown in column No.10 of the annexure subject to the following conditions.

a) Before filling up of the posts as shown in the annexure the excess teachers and repatriated teachers shall be accommodated in the respective subjects in the respective institutions.

b) It is also noticed that during the pendency of the issue with the Government, appointments were made by some managements in the conditionally sanctioned Courses and same were approved by the Universities. These appointments are concurred to ratified by Government with effect from the date of this order. They will be eligible for receiving salary from the Government exchequer only from the date of this order, subject to the condition that they are otherwise eligible to be appointed as per rules as and were duly appointed on the date of this order.

c) The Deputy Directors shall personally ensure that the posts thus created are having adequate workload as per the norms fixed by the Government which shall be their liability.

The Registrar in the Universities concerned shall appoint as in the newly created posts with effect from the date that such appointments are in accordance with the rules framed by Government and the conditions mentioned in the relevant rules and orders.

e) Doubtful cases shall be referred to Government for orders. (2)

(BY ORDER OF THE GOVERNOR)

KIPPVILLA JOHN

Principal Secretary to Government

- 1) The Director of Collegiate Education, Thiruvananthapuram; Director shall endorse copies of the Government Orders to all colleges.
- 2) The Deputy Director of Collegiate Education, Kollam/ Kottayam/ Ernakulam/ Thrissur/ Kozhikkode
- 3) The Registrar, Kerala M.G. Calicut/Kannur University
- 4) The Accountant General (A&E Audit) Kerala, Thiruvananthapuram
- 5) The Advocate General, Ernakulam (with Government seals)
- 6) The GA(SC) Department
- 7) I & PR Department
- 8) The Finance Department (Vide U.O No. 17152/Edn. B3/10/1m dated 30.04.2010)

Copy to:-
 PS to Minister (Education & Culture)
 PA to Principal Secretary, Higher Education
 PS to Chief Minister
 PS to Leader of Opposition

By Order

[Signature]
 Section Officer

Indt. No.D4/28683/2007/Coll Edn. dated 19/10/2010

Copy communicated to the Deputy Directors of Collegiate Education, Kollam / Kottayam / Ernakulam / Thrissur & Kozhikkode and all Principals (143 Aided Arts & Science Colleges) concerned.

KLATHA
 DEPUTY DIRECTOR

[Signature]

ANNEXURE II

Sl. No.	Name of College	Courses Sanctioned during 1998-2001	Old Work Load	Subject	New Work Load	Balance	Post Eligible	Excess Teachers	Balance Posts to which apply, Permissible
51	SES COLLEGE SREEKANDAPURAM	BBA	0	BBA	75	0	5	2	3
		BSc Physics	14	ENGLISH	54	2	3	3	0
		BA English	6	HISTORY	12	6	1	0	1
		*	13	PHYSICS	58	3	3	3	0

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

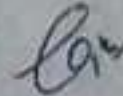
Date _____

G1/SES/Estt/4/2012

22-03-2012

APPOINTMENT ORDER

Mrs. Sunitha Joseph, Koonthanam (H), Eruvatty P.O., Chapparapadave is appointed as Assistant Professor in Economics (Permanent Post) w.e.f. 22nd March 2012 FN, in the existing vacancy (UGC scheme) under this Educational Agency on a pay of Rs. 15600+AGP 6000, in the scale of pay of Rs. 15600-39100 +AGP6000 with Usual Allowances at SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the Statutes, ordinance and regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, order etc. under the said statutes.



Shri Vinil Varghese
Manager SES College & President
Sreekandapuram Educational Society

To

Mrs. Sunitha Joseph, Assistant Professor

Copy to:

1. The Registrar, Kannur University
2. The Director of Collegiate Education, Tvm.
3. The Principal
4. File copy

• The Dy. Director of Collegiate Education, Kozhikode



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
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SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN-670631
PIE 0460 2230293, 2231145



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Estt/TS/2019

21.02.2019

APPOINTMENT ORDER

Dr.Dhanya A.C., "Jisha Bhavan", Kotheri, Mattanur Post, Kannur-670702, Kerala is appointed as Assistant Professor in Physics (Permanent Post), against the retirement vacancy of Sri.Georgekutty P.S. Associate Professor at SES College, Sreekandapuram w.e.f 21-02-2019 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Dr. Dhanya A.C.

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Date.....
04.07.2015

Ref: No.....
Estt/TS/2015

APPOINTMENT ORDER

Dr. Dominic Thomas, Pulickal House, Payyannur, Edat, Kannur, 670 327, Associate Professor in Physical Education Department, Payyannur College, Payyannur, Kannur District, is appointed as Principal (Permanent Post) of SES College, Sreekanthapuram w.e.f 04.07.2015 FN under this educational agency on a drawing pay of Rs. 51,600 + AGP 9000/- per month in the scale of Rs.37400-67000 + AGP 9000 in SES College, Sreekanthapuram subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



[Signature]
MANAGER
SES COLLEGE SREEKANDAPURAM

To

Dr. Dominic Thomas

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. Dr. Muralidaran M, Principal in-charge, SES. College, Sreekanthapuram
6. Shri. Baby Thomas, Drawing & Disbursing Officer, SES College, Sreekanthapuram.
7. Service Book
8. Office File.



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)

SREEKANDAPURAM - 670 631

CANNANORE DIST.

No. G1/Estt/SESC/ 25 /96-97

Date...12th..Dec..1996

APPOINTMENT ORDER

Smt.Reena Sebastian, Valummel House, Vijayagiri P.O., Kannur is appointed as Junior Lecturer (P.e-Degree) in Mathematics (Permanent post) w.e.f. 12.12.1996 F N in the newly created vacancy under this Educational Agency on a pay of Rs.2060/- p.m. in the scale of Rs.2060-60-2300-75-3200 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the conditions of GO(MS)30/96/H.Edn. dated 12.2.'96 of the Commissioner and Secretary to Government, Higher Education and also subject to the approval of Government/University.

She may join duty after getting a written undertaking as per the order No.GO(MS)30/96/H.Edn dated 12.2.'96 of the Commissioner and Secretary to the Government, Higher Education.

K M Varughese,
Manager, SES College & President,
Sreekandapuram Educational Society.

To

Smt.Reena Sebastian.

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll. Edn., Kozhikode
3. The Principal, SES College
4. SF
5. C1-Sec.

kpr:



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)
SREEKANDAPURAM — 670 631
CANNANORE DIST.

Phone : 93

Ref : No. G1/Estt/SES/ X92

Date 15-6-1992 19

APPOINTMENT ORDER

Miss. Jessy Jacob, Myladiyil House, Chengalam is appointed as Lecturer in Statistics w.e.f. 15-6-92 in the newly created vacancy, under in this Educational Agency on a pay of Rs. 2200/-p.m. in the scale of Rs. 2200-4000 with usual allowances in the S E S College, Sreekandapuram on probation for a period of one year subject to the provisions of the Calicut University Act, 1975 and the statutes, ordinances and Regulations made thereunder, and such other rules and orders issued from time to time by the University of Calicut or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

K.M. Varghese,

Manager, S E S College & President,
Sreekandapuram Educational Society.

To

Miss. Jessy Jacob

Copy To:

1. The Registrar, Unty. of Calicut.
2. The Dy. Director of Coll. Edn., Calicut.
3. The Principal, S E S College.
4. Stock File.



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Est/TS/2013

Date: 25-03-2013

APPOINTMENT ORDER

Smt./Miss. Nasreena P. K, Puthukkudi House, Pathayakunnu P.o, Thalasserry-670691 is appointed as Assistant Professor in History (Permanent post) at S E S College, Sreekandapuram w.e.f 26- 03-2013 under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.


MANAGER

To, S E S COLLEGE, SREEKANDAPUAM

Smt/Miss. Nasreena P K

Copy to :

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Service Book
7. Office file.



S.E.S. COLLEGE

Ph: 04982 230293

(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM - 670631
KANNUR DIST. KERALA

Ref. No.

GU/SES/Estiv 2 /2005

Date.....

19 May 2005

APPOINTMENT ORDER

Shri Pradeep K.V. Panchavady House, Trikaripur P.O., Kasaragod Dist. is appointed as Lecturer in Economics (Permanent Post) w.e.f 01-06-2005 F N, in the existing vacancy (UGC Scheme) under this Educational Agency on a pay of Rs. 8000/- p.m. in the scale of Rs.5000-275-13500 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the provision of the Kannur University Act and the Statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

Shri Vinil Varghese
Manager, SES College & President
Sreekandapuram Educational Society

To

Shri Prdeep k.V.

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll.Edn., North Zone, Kozhikode.
3. The Principal, SES College
4. File copy



S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 0460 2230293

No. _____

Date _____

Estt/TS/2013

30-01-2013

APPOINTMENT ORDER

Sri. Preju K Paul, Kakkanattu House, Chemperi.P.O, Kannur Dist, Kerala -670632 is appointed as Assistant Professor in the department of Physical Education (Permanent post) at S E S College, Sreekandapuram w.e.f 31- 01-2013 under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER

To, S E S COLLEGE, SREEKANDAPUAM

Sri. Preju K Paul

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Service Book
7. Office file.



S.E.S. COLLEGE

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SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 0460 2230293

Date: _____

Estt/TS/2014

06-08-2014

APPOINTMENT ORDER

Smt. Punnya Prakashan A K, 'Pushpa' House, Paral P.o, Thalasserry- 670671 is appointed as Assistant Professor in B B A (Permanent post) at S E S College, Sreekandapuram w.e.f 06- 08-2014 F N under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 - 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER

To,

S E S COLLEGE, SREEKANDAPURAM

Smt. Punnya Prakashan A K

Copy to :

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E S College, Sreekandapuram.
6. Service Book
7. Office file.

Received



No. Estt/IS/2018

Date : 02/07/2018

APPOINTMENT ORDER

Smt.Rasina M.P., MP House, Irikkur (PO), Kannur, Kerala-670593, is appointed as Assistant Professor in Mathematics (Permanent Post) at SES College, Sreekandapuram w.e.f. 03/07/2018 FN under this educational agency on a drawing pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt.Rasina M.P

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
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Estt/TS/2019

22.02.2019

APPOINTMENT ORDER

Dr.Rejith P.P., "Aswathi", Nayattupara, Pattanur Post, Kannur-670595, Kerala is appointed as Assistant Professor in Physics (Permanent Post), against the retirement vacancy of Shri. Jose J. Edavoor Associate Professor at SES College, Sreekandapuram w.e.f. 22-02-2019 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

✓ Dr.Rejith P.P

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
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(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Date _____

Ref: No _____

Estt/TS/01/2012

06th January 2012

APPOINTMENT ORDER

Mr. Sajeesh T.J, Thadathil House, Kannivayal, Cherupuzha, Kasaragod Dist., 670 511 is appointed as Assistant Professor in the Department of commerce/ B B A(Permanent post) at SES College, Sreekandapuram w.e.f. 06th January 2012 under this educational agency on a drawing pay of Rs. 15600/- per month in the scale of Rs. 15600-39100 in S.E.S College, Sreekandapuram subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To,

Mr. Sajeesh T.J.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Copy to :

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
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Est/TS/2018

Date: 07/11/2018

APPOINTMENT ORDER

Smt.SALHA P.V., Padinhare Veetil, Malappattam (P.O), Kannur-670631, is appointed as Assistant Professor in Chemistry (Permanent Post), against the retirement vacancy of Sri.Suresan Vadakkayil at SES College, Sreekandapuram w.e.f 07/11/2018 FN under this Educational agency on a drawing pay of Rs.15600+AGP 6000 per month in the scale of Rs.15600-39100+AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and Statutes, Ordinance and Regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt. SALHA P.V.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept, Thiruvananthapuram
2. The Director of Coll. Edn, Thiruvananthapuram
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SREEKANDAPURAM- 670 631

KANNUR DIST. KERALA

Ref No

Date

Estt/TS/2015

07.07.2015

APPOINTMENT ORDER

Shri. Samson Rajan, Santhosh Bhavan, Alavil Post, Kannur, 670008, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 07.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



lg
MANAGER
SES COLLEGE SREEKANDAPURAM

To

Mr. Samson Rajan

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
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No.

Estt/TS/2018

Date : _____

08.01.2018

APPOINTMENT ORDER

Smt. SAUMYA MARIA JACOB, KUZHITHOTTU (H) CHEMPANTHOTTU POST, SREEKANDAPURAM VIA, KANNUR – 670 631, is appointed as Assistant Professor in Chemistry (Permanent Post), against the retirement vacancy of Dr. M. Muralidharan at SES College, Sreekandapuram w.e.f 09.01.2018 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Smt. SAUMYA MARIA JACOB

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
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KANNUR DIST., KERALA

Phone: 0460 2230293

Ref: No _____

Date _____

Estt/TS/03/2012

06th January 2012

APPOINTMENT ORDER

Mrs. Seena P.P., Kakkadan House, Nareekamvalli Post, Mandur (Via), Kannur District – 670 501 is appointed as Assistant Professor in the Department of commerce/ B B A(Permanent post) at SES College, Sreekandapuram w.e.f. 06th January 2012 under this educational agency on a drawing pay of Rs. 15600/- per month in the scale of Rs. 15600-39100 in S.E.S College, Sreekandapuram subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To,

Mrs. Seena P.P.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
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Phone: 0460 2230293

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SREEKANDAPURAM- 670 631

KANNUR DIST. KERALA

Ref: No.....

Date.....

Estt/TS/2015

28.07.2015

APPOINTMENT ORDER

Smt. Shabeena Backer, Shahir Home, Allamkulam, Karimbam Post, Kannur District 670 142 is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 30.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc . under the said statutes .




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Smt. Shabeena Backer

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
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KANNUR DIST. KERALA

Ref: No

Date

Estt/TS/2015

08.07.2015

APPOINTMENT ORDER

Smt. Shyna Janardhanan, Chandroth House, Mambram Post, Kannur, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekanthapuram w.e.f 08.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekanthapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.




MANAGER
SES COLLEGE SREEKANDAPURAM

To

Smt. Shyna Janardhanan

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
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Estt/TS/2018

Date : 06/07/2018

APPOINTMENT ORDER

Smt. Silja C, Ushas, Payanchery Vayanashala, Iritty PO, Kannur, Kerala-670703, is appointed as Assistant Professor in Mathematics (Permanent Post) at SES College, Sreekandapuram w.e.f. 06/07/2018 FN under this educational agency on a drawing pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt. SILJA C

**MANAGER
S.E.S COLLEGE
SREEKANDAPURAM**

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
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Ref: No.

G1/SES/Estt/ 1 /2005

Date 19 May 2005

APPOINTMENT ORDER

Shri Sreekumar N M, Nagamangalam, P O Kankol, is appointed as Lecturer in Economics (Permanent Post) w.e.f 01-06-2005 I N, in the existing vacancy (UGC Scheme) under this Educational Agency on a pay of Rs. 8000/- p.m. in the scale of Rs.8000-275-13500 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the provision of the Kannur University Act and the Statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

Shri Vinil Varghese
Manager, SES College & President
Sreekandapuram Educational Society

To

Shri .Sreekumar N M

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll. Edn., North Zone, Kozhikode.
3. The Principal, SFS College
4. File copy



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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/1/2021

Date: 04/09/2021

Smt. Jasna P. (Pola House, Parassinikadavu,(PO),Kannur District 670563, Kerala) has been appointed as Assistant Professor of Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Smt. Jasna P

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
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Form No. 1

APPOINTMENT ORDER

Est/SES/TS/App/3/2021

Date: 04/09/2021

Smt.Jumaila K. ('Jumana Manzil', Korlayi, Kandakkai (PO), Mayyil, Kannur-670603, Kerala) has been appointed as Assistant Professor in Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Smt.Jumaila K


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
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Form No. 1

APPOINTMENT ORDER

Estt/SES/TS/Appt/2/2021

Date: 04/09/2021

Dr.Shyni M.C. (Jisha Nivas, Mayyil (PO), Kannur - 670603, Kerala) has been appointed as Assistant Professor in Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Dr.Shyni M.C


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/4/2021

Date: 07/09/2021

Sri.Deepu Jose K. (Kandathil House, Chemperi (PO), Pin: 670632, Kannur District, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekanthapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To
Sri.Deepu Jose K.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekanthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
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Form No. I

APPOINTMENT ORDER

Estt/SES/TS/Appt/6/2021

Date: 07/09/2021

Sri.Previn P.F. (Padinjattummuri (H), Angadikkadavu (PO), Pin: 670706, Kannur, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Sri.Previn P.F.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
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Form No. 1

APPOINTMENT ORDER

Estt/SES/TS/Appt/5/2021

Date: 07/09/2021

Sri.Sanish M.S. (Mambazhassery House, Madiyoorkuni, Kalpetta (PO), Pin: 673121, Wayanad District, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Sri.Sanish M.S


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
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S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Estt/TS/2015

10.09.2015

APPOINTMENT ORDER

Shri. Gopalakrishnan P.R, "Thanal" Sanathanapuram Post, Kalthavana, Kalarkode, , Alapuzha, Kerala -688003, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 14.09.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc . under the said statutes .




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Shri. Gopalakrishnan P.R.

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
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KANNUR DIST., KERALA

No. _____
Estt/TIS/02/2012

Date _____

6th January 2012

APPOINTMENT ORDER

Mrs. Anumol Thomas, Tharamangalam House Rayarome P.O. Alakode (Via), Kannur District - 670 571 is appointed as Assistant Professor in the Dept. of Commerce/BBA (Permanent Post) w.e.f. 6th January 2012 FN, in the existing vacancy (UGC scheme) under this Educational Agency on a pay of Rs. 15600 +AGP 6000, in the scale of pay of Rs. 15600-39100 +AGP 6000 with Usual Allowances at SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the Statutes, ordinance and regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, order etc. under the said statutes.

Shri Vinil Varghese
Manager SES College & President
Sreekandapuram Educational Society

To

Mrs. Anumol Thomas

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Collegiate Education, Kozhikode.,
3. The Director of Collegiate Education, Tvm.
4. The Principal
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff –Smt. Vijisha Krishnan P P Guest Lecturer in Hindi –
Appointment Order issued.

Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/02/GI, dated 27/06/2022

Smt. Vijisha Krishnan P.P, Puthuppalli Veetil, Kuyiloor, Padiyoor (PO), Kannur District, Kerala-670703 is provisionally appointed as Guest Lecturer in Hindi under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekandapuram from 27/06/2022 in the existing vacancy for the academic year 2022-23.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Vijisha Krishnan P P

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI VINIL VARGHESE

Sub: Estt. Teaching Staff - Sri. Muhammed Nayeef A.V. Guest Lecturer in BBA -
Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 12/GL dated 13/10/2022

Sri. Muhammed Nayeef A.V. Little Hugus, Thayatheru, Kannur (PO), Kannur District, Kerala 670002 is provisionally appointed as Guest Lecturer in Commerce (B.B.A) under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekanapuram from 13/10/2022 in the existing vacancy (Maternity Leave of Punnya Prakashan A.K) for the academic year 2022-23.

This appointment is purely on contract basis. He has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Sri. Muhammed Nayeef A.V.

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff - Sri. Sudheesh P V, Guest Lecturer in BBA -
Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 17/GL dated 13/02/2023

Sri. Sudheesh P V, Ram Nivas, Padnekad (PO), Kasaragod District, Kerala 671314 is provisionally appointed as Guest Lecturer in Commerce (B.B.A) under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekanthapuram from 13/02/2023 in the resignation vacancy of Muhammed Nayeef A.V for the academic year 2022-23.

This appointment is purely on contract basis. He has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Sri. Sudheesh P V.

Copy to:

1. The Director of Collegiate Education, Trivandrum
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3. The Principal SES College
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MANAGER
S. E. S. COLLEGE
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI VINIL VARGHESE

Sub: Estt. Teaching Staff – Smt. Anagha Govindan Guest Lecturer in Commerce – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 07/GL dated 29/08/2022

Smt. Anagha Govindan, Ondanatt House, Mazhooor, Panniyoor (PO), Kannur District, Kerala-670142 is provisionally appointed as Guest Lecturer in Commerce under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 29/08/2022 in the existing vacancy for the academic year 2022-23.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Anagha Govindan

MANAGER
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SREEKANDAPURAM

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2. The Dy. Director of Collegiate Education, Kozhikode
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRILVINIL VARGHESE

Sub: Estt. Teaching Staff – Smt. Neethu P Guest Lecturer in English –
Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 09/GL dated 31/08/2022

Smt. Neethu P, Vazhayil House, Velluvayal, Chattukappara (PO), Kannur District, Kerala 670592 is provisionally appointed as Guest Lecturer in English under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 31/08/2022 in the existing vacancy for the academic year 2022-23.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Neethu P

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff –Smt. Anjana V V Guest Lecturer in Statistics –
Appointment Order issued.

Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/03/GL dated 13/07/2022

Smt. Anjana V V, Saroj Nivas, Ezhome (PO), 670334 Kannur District, Kerala is provisionally appointed as Guest Lecturer in Statistics under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekandapuram from 13/07/2022 in the existing vacancy for the academic year 2022-23.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Anjana V V

Copy to:

1. The Director of Collegiate Education, Trivandrum
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3. The Principal SES College
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff – Sri. Nirmal C. Guest Lecturer in Malayalam – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 06/GL dated 24/06/2022

Sri. Nirmal C Chirayil House, Poonamgode, Kooveri (PO), Kannur District, Kerala-670581 is provisionally appointed as Guest Lecturer in Malayalam under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 24/06/2022 in the existing vacancy for the academic year 2022-23.

This appointment is purely on contract basis. He has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Sri. Nirmal C

MANAGER
S. E. S. COLLEGE
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Copy to:

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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff – Dr. Jinisha B Guest Lecturer in Physics – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 04/GL dated 14/06/2022

Dr. Jinisha B, Sreepadam, Pothuvachery (PO), Kannur District, Kerala-670621 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 14/06/2022 in the existing vacancy for the academic year 2022-23.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To
Dr. Jinisha B


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Dr. Divya P V Guest Lecturer in Physics – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 05/GL dated 14/06/2022

Dr. Divya P V, Velathuphiyedath House, Mayyil (PO), Kannur District, Kerala-670602 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 14/06/2022 in the existing vacancy for the academic year 2022-23.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Dr. Divya P V

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff - Sri. Dipin E P. Guest Lecturer in Physics - Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 08/GI. dated 29/08/2022

Sri. Dipin E P, Parattukunnil House Ellarinhi, Koottumugham (PO), Pin. 670631, Kannur District, Kerala-670631 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekandapuram from 29/08/2022 in the existing vacancy for the academic year 2022-23.

This appointment is purely on contract basis. He has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To
Sri. Dipin E P


MANAGER
S. E. S. COLLEGE
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt.Teaching Staff –Smt. Prasheena K.E Guest Lecturer in Physics –
Appointment Order issued.

Read: GO(Rt) No. 1293/2018/11.Edn. dt. 04/07/2018

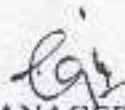
Order No. A2/Estt/ 17/GL dated 15/12/2022

Smt. Prasheena. K.E, Kunhumbiduka House, Perinkonnu, Chengalayi (PO), Kannur District, Kerala-670631 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekandapuram from 15/12/2022 in the resignation vacancy of Divya P V for the academic year 2022-23.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Prasheena, K.E


MANAGER
S. E. S. COLLEGE
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRIVINIL VARGHESE

Sub: Estt. Teaching Staff – Smt. Sruthi T.V Guest Lecturer in Chemistry – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/11.Edn. dt. 04/07/2018

Order No. A2/Estt/ 01/GL dated 14/06/2022

Smt. Sruthi T V, Sruthi Nivas, Anchampeedika (PO), Kannur District, Kerala-670331 is provisionally appointed as Guest Lecturer in Chemistry under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M.-in SES College, Sreekanapuram from 14/06/2022 in the existing vacancy for the academic year 2022-23.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Sruthi T V

MANAGER
S. E. S. COLLEGE
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff - Smt. Jayendu K.E. Guest Lecturer in Chemistry -
Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 15/GL dated 12/09/2022

Smt. Jayendu. K.E, Upasana, Rayarothidam, Kadamberi, Kamul (PO), Kannur District, Kerala-670562 is provisionally appointed as Guest Lecturer in Chemistry under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekandapuram from 12/09/2022 in the resignation vacancy of Sruthi. T.V for the academic year 2022-23.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Jayendu K.E

MANAGER
S. E. S. COLLEGE
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRLVINIL VARGHESE

Sub: Estt. Teaching Staff – Smt. Rakana K Nambiar Guest Lecturer in Chemistry
Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 16/GL dated 06/10/2022

Smt. Rakana K Nambiar, Gurukripa House, Malappattam (PO), Kannur District, Kerala-670631 is provisionally appointed as Guest Lecturer in Chemistry under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekanthapuram from 6/10/2022 in the existing vacancy (Maternity Leave of Saumya Maria Jacob) for the academic year 2022-23.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Rakana K Nambiar

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

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Ref:

01 April 2022

To

Shilpa K
Nellore House
Chengalayi P O
Kannur

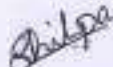
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for UG/PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

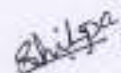
1. That you are engaged in this institution as a Lecturer in English for UG/PG courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.14600/- (Rupees Fourteen Thousand Six Hundred Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
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6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
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17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

Verified





MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.





SES COLLEGE

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S.E.S. COLLEGE

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Ref:

12 September 2022

To

Thahira P K
Mathukkal House
Parippayi, Sreekandapuram
670631(PIN)
Kannur, Kerala

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 12 September 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 6.5 months i.e. from 12 September 2022 to 31 March 2023 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, You will be paid a monthly consolidated Amount of Rs.13700/- (Rupees Thirteen Thousand Seven Hundred Only).
4. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
5. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.

[Handwritten initials]

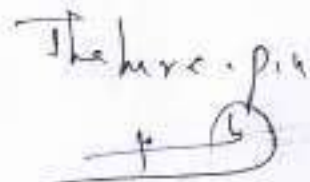
[Handwritten signature]

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Thahira P.K
[Handwritten signature]

6. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
7. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
8. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
9. You will be provided leave and other benefits applicable to the institution.
10. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
11. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
12. You should abide by the rules and regulations of the establishment and directions of the Management.
13. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
14. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
15. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
16. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
17. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


The Manager

18. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
19. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
20. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
21. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
22. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

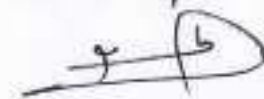
In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



**MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.

Thahira. P. K


Verified.





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Ref:

01 April 2022

To

Aswathi K
Keezhadavan(H)
Kosavanvayal P.O
Kannur-670593


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.12700/- (Rupees Twelve Thousand Seven Hundred Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Aswathi K
05/04/22

6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Aswathy K

17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


Asw
25/4/22

Aswathy. K.




MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.


Asw
25/4/22

Aswathy. K.



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Ref:

01 April 2022

To

Shiju K J
Kochuparathanath
Chempanthotty
Kannur-670631

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, You will be paid a monthly consolidated Amount of Rs.19500/- (Rupees Nineteen Thousand Five Hundred Only).
4. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
5. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
6. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



7. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
8. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
9. You will be provided leave and other benefits applicable to the institution.
10. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
11. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
12. You should abide by the rules and regulations of the establishment and directions of the Management.
13. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
14. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
15. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
16. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
17. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



18. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
19. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
20. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
21. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
22. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.


In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,




MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Certificate Verified






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Ref:

01 June 2022

To

Ebin Isac
Kanjirathinkal
Chepparamba
Nediyanga P O
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 June 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 10 months i.e. from 01 June 2022 to 31 March 2023 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, You will be paid a monthly consolidated Amount of Rs.12000/- (Rupees Twelve Thousand Only)
4. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
5. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
6. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

EBIN ISAC

MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

7. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
8. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
9. You will be provided leave and other benefits applicable to the institution.
10. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
11. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
12. You should abide by the rules and regulations of the establishment and directions of the Management.
13. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
14. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
15. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
16. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
17. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. F. COLLEGE
SREENANDAPURAM

EBIN ISAC


18. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
19. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
20. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
21. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
22. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.


Verified
S
4/7/22

Yours faithfully,

S
5/10/22


MANAGER
S.E.S. COLLEGE
SEETAKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

EBIN ISAC 



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Ref:

01 April 2022

To

Sneha Pradeep
Manikoth House
Pannenpara
Chalad P O
Kannur-670014


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for UG/PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in English for UG/PG courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.12850/- (Rupees Twelve Thousand Eight Hundred and Fifty Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Sneha Pradeep


6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Sneha Prakash

17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

Verified.
[Signature]

[Signature]
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term. *Sueba Pradeep*
[Signature]



SES COLLEGE

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Ref:

22 September 2022

To

Divya E J
Edasseril House
Kurumulloor P O
Kottayam
Kerala 686632

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for UG/PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 22 September 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 6 months i.e. from 22 September 2022 to 31 March 2023 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, You will be paid a monthly consolidated Amount of Rs.17000/- (Rupees Seventeen Thousand Only)
4. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
5. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.

MANAGER
S. E. S. COLLEGE
MAJ SREEKANDAPURAM
S. E. S. C.
SREEKANDAPURAM

6. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
7. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
8. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
9. You will be provided leave and other benefits applicable to the institution.
10. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
11. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
12. You should abide by the rules and regulations of the establishment and directions of the Management.
13. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
14. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
15. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
16. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
17. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM





18. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
19. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
20. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
21. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
22. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

verified

sotatar



Accepted the terms and conditions and I agreed to work as per the said term.





SES COLLEGE

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KERALA, PIN:670631
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To

Renjini P.R
Kannalayil
Pullikurumba P.O
Naduvil

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekanthapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

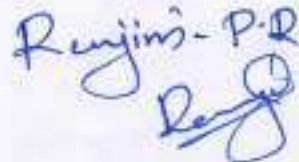
1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.15100/- (Rupees Fift Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Renjini P.R

6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


R. Rajini - P.R.

17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Verified


Yours faithfully,




MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Ranjini. P. D


Accepted the terms and conditions and I agreed to work as per the said term.

Ranjini. P. D




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Ref:

12 September 2022

To

Jinsha K C
Kannambeth House
Kulinha,
Irikkur
Peruvalathuparamba P O
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in UG/PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 12 September 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 6.5 months i.e. from 12 September 2022 to 31 March 2023 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, You will be paid a monthly consolidated Amount of Rs.13250/- (Rupees Thirteen Thousand Two Hundred and Fifty Only)
4. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
5. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.

[Handwritten signature]

[Handwritten signature]

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

[Handwritten signature]

6. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
7. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
8. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
9. You will be provided leave and other benefits applicable to the institution.
10. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
11. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
12. You should abide by the rules and regulations of the establishment and directions of the Management.
13. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
14. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
15. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
16. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
17. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM






18. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
19. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
20. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
21. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
22. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Verified.


 Accepted the terms and conditions and I agreed to work as per the said term.





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Ref:

01 April 2022

To


Manjima Benny
Edakazhickal (H)
Padappengod P O
Kannur-670581

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, You will be paid a monthly consolidated Amount of Rs.12350/- (Rupees Twelve Thousand Three Hundred and Fifty Only).
4. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
5. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
6. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Manjima Benny Manjima

7. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
8. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
9. You will be provided leave and other benefits applicable to the institution.
10. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
11. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
12. You should abide by the rules and regulations of the establishment and directions of the Management.
13. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
14. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
15. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
16. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
17. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Manjima Benny Manjima

18. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
19. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
20. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
21. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
22. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Manjima Benny
Manjima



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Ref:

12 September 2022

To

Athira K V
S V House
Chekkikulam P.O
Koodali
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in UG/PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 12 September 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 6.5 months i.e. from 12 September 2022 to 31 March 2023 on contract basis. Besides you will also perform the duties of "Lab Assistant" during the contract periods.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, You will be paid a monthly consolidated Amount of Rs.12000/- (Rupees Twelve Thousand Only)
4. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
5. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.

sh

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MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Athira

6. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
7. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
8. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
9. You will be provided leave and other benefits applicable to the institution.
10. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
11. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
12. You should abide by the rules and regulations of the establishment and directions of the Management.
13. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
14. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
15. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
16. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
17. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM





18. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
19. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
20. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
21. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
22. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.


In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Verified

20/10/22

 Accepted the terms and conditions and I agreed to work as per the said term.





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Ref:

01 April 2022

To

Juny Thomas
Puthenpurayil(H)
Vembuva, Payyavoor P O
Kannur-670633

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.14200/- (Rupees Fourteen Thousand Two Hundred Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Juny Thomas

6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Jony Thomas

17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

received
[Signature]
Yours faithfully,

[Signature]
[Signature]
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

[Signature]
Juny Thomas



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Ref:

01 April 2022

To

Subina P P
Plakkal
Kunnathoorpadi
Payyavoor

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 06 months i.e. from 01 April 2022 to 30 September 2022 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.13400/- (Rupees Thirteen Thousand Four Hundred Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM





17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term.





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Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



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01 April 2022

To

Deepthi K K
Padappayil (H)
Vellatithattu,
Chuzhali (PO)
Kannur-670142

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.18000/- (Rupees Eighteen Thousand Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/- NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc.from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


25/4/22

6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Dec 25/11/22

17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

[Handwritten signature]

[Handwritten signature]
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

[Handwritten signature]
25/4/22



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Ref:

01 April 2022

To

Mrs. Veena Sasidharan
Vadakkedathu House
Vayattuparamba Post
Naduvil(Via)
Pin-670582

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.17900/- (Rupees Seventeen Thousand Nine Hundred Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc.from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
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VEENA SASIDHARAN

6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


• MANAGER
• S. E. S. COLLEGE •
• SREEKANDAPURAM


VEENA SASIDHARAN

17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act, or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

Veena
S

JD

Gr

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Veena

VEENA SASIDHARAN



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Ref:

16 May 2022

To

Vinay Kumar .C
Peruvenchery House
Muzhappala P.O
Kannur-Dist
Pin-670611

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for UG/PG Courses of our educational Institution SES College Sreekandapuram (Unaided) with effect from 16 May 2022 on the following terms and conditions:

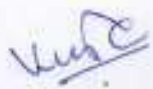
1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 10.5 months i.e. from 16 May 2022 to 31 March 2023 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During the period of your probation, You will be paid a monthly consolidated Amount of Rs.20000/- (Rupees Twenty Thousand Only). Thereafter You will be paid a monthly consolidated Amount of Rs.25000/- (Rupees Twenty Five Thousand Only).
4. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
5. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

VINAY KUMAR.C

6. You are entitled for the statutory benefit applicable to the educational Institution as applicable to other staff.
7. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
8. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
9. You will be provided leave and other benefits applicable to the institution.
10. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
11. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
12. You should abide by the rules and regulations of the establishment and directions of the Management.
13. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
14. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
15. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
16. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
17. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



VINAY KUMAR-C

18. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
19. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
20. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
21. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
22. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.


Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Accepted the terms and conditions and I agreed to work as per the said term.



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Ref:

11 August 2022

To

Krishnendu K
Kalickottu Veettil
Karippal P O
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in UG/PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 11 August 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 7.5 months i.e. from 11 August 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.15300/- (Rupees Fifteen Thousand Three Hundred Only)
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.

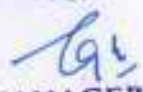
SD



Signature

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Signature

5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

Verified
20/10/20
de

**MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.

de



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Ref:

01 April 2022

To

Shalakra TK
Aradhana Nivas
Punnakkulangara
Kanul
Kannur-670562

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for UG/PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in English for UG/PG courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.12700/- (Rupees Twelve Thousand Seven Hundred Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

SHALAKHA TK


05/04/22

6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

SHALAKHA - PK



17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

SHALAKHA T.R.


21/11/22



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01 April 2022

To

Sheena K
Padinjare Puthiya Veetil
Chaluvayal
Chuzhali P.O
Kannur-670142


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in U.G/P.G Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

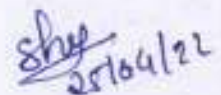
1. That you are engaged in this institution as a Lecturer in U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.18000/- (Rupees Eighteen Thousand Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/- HOD on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


25/04/22

6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


25/04/22

17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
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19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

sd

Ca
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

shp
25/04/22



SES COLLEGE

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KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



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Ref:

01 April 2022

To

Remya K P
Pranavam
Kayyam
Ariyil P O
Kannur-670143

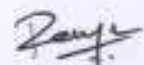
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for UG/PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

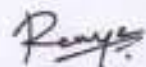
1. That you are engaged in this institution as a Lecturer in English for UG/PG courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.14350/- (Rupees Fourteen Thousand Three Hundred and Fifty Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Verified


Yours faithfully,




MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Certificate
Verified






SES COLLEGE

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Ref:

01 April 2022

To

Soniya Varghese
Thottathil (H)
Chapparapadavu
Thaliparamba
Kannur, Kerala-670581


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Malayalam for UG/PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Malayalam for UG/PG courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.16500/- (Rupees Sixteen Thousand Five Hundred Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

SONIYA VARGHESE


6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

SONIA VARHISE



17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

JP

lgv
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

SONIYA VARUNHESE

Soniya



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Ref:

01 April 2022

To

Anju V
Kandathi (H)
Parippayi
Chengalayi P.O
Sreekanthapuram
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekanthapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.16800/- (Rupees Sixteen Thousand Eight Hundred Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/-, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

[Handwritten signature]

6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be disengaged if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. These terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one-month salary will be paid or deducted in either way. If the employee leaves the institution without giving one month notice, they are liable to compensate one-month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.




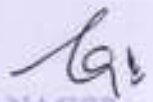

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM




17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing and observing the principles of natural justice.
21. You are required to assist students in all extra-curricular and co-curricular activities of the college and also escort students in their class tour, University kalolsavam participation etc. by observing and performing discipline and as per the direction imparted & the management from time to time.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,





MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Accepted the terms and conditions and I agreed to work as per the said term.



SES COLLEGE

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PH: 0460 2230293, 2231145



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Ref:

01 April 2022

To

Anisha V C
Aruvethil House
Pothuvachery
Mavilayi,
Kannur-670621

Sir/Madam,

Sub: Letter of appointment

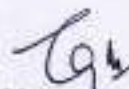
With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Hindi for UG/PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2022 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Hindi for UG/PG courses for a fixed term period of 01 Year i.e. from 01 April 2022 to 31 March 2023 on contract basis.
2. You will be paid a monthly consolidated Amount of Rs.12350/- (Rupees Twelve Thousand Three Hundred and Fifty Only).
3. In addition of the said salary, you are entitled to receive benefits like UGC Net/PhD Rs.1000/-, Research/PhD Enrollment Rs.500/-, NSS/NCC coordinator Rs.1000/, HOD Rs.1000/- on a monthly basis. And also publishing research papers on UGC approved journals Rs.5000/- per year, subject to a maximum number of six publication per department per annum.
4. The employer shall be at liberty to recover any statutory amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc. from your salary.
5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Anisha V.C
25/4/22

6. You shall devote your whole time to the service of the institution and shall not engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties, without the written consent of the management.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
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16. Your appointment and continuance in the engagement is subjected to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Anitha - V C


25/4/22


17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.
18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
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In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Anish V. C

25/4/22



SES COLLEGE SREEKANDAPURAM

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List of full time teachers (2022-23)

SI No	Name	Designation	Department
1	Dr.Dominic Thomas	Principal	
2	Dr.Sreekumar.N.M.	Assistant Professor	Economics
3	Ms.Shyna Janardhanan	Assistant Professor	English
4	Dr. Rejith P P	Assistant Professor	Physics
5	Mr. Samson Rajan	Assistant Professor	English
6	Mr. Gopalakrishnan P R	Assistant Professor	English
7	Dr.Seena P P	Assistant Professor	Commerce
8	Dr.Sajeesh T J	Assistant Professor	Commerce
9	Ms.Anumol Thomas	Assistant Professor	Commerce
10	Ms.Shabeena Backer	Assistant Professor	English
11	Dr. Reena Sebastian	Assistant Professor	Mathematics
12	Dr.Saumya Maria Jacob	Assistant Professor	Chemistry
13	Dr Dhanya A C	Assistant Professor	Physics
14	Anjana V V	Assistant Professor	Statistics
15	Ms.Silja C	Assistant Professor	Mathematics
16	Ms. Punnya Prakashan A K	Assistant Professor	Commerce
17	Ms.Rasina M.P.	Assistant Professor	Mathematics
18	Mr.Preju K Paul	Assistant Professor	Physical Education
19	Ms.Saliya P V	Assistant Professor	Chemistry

20	Ms Sunitha Joseph	Assistant Professor	Economics
21	Dr. Pradeep.K.V	Assistant Professor	Economics
22	Ms Nasreena PK	Assistant Professor	History
23	Ms.Jasna P	Assistant Professor	Commerce
24	Dr.Shyni M C	Assistant Professor	Commerce
25	Ms.Jumaila K	Assistant Professor	Commerce
26	Mr.Deepu Jose K	Assistant Professor	Journalism and Mass Communication
27	Mr.Sanish M S	Assistant Professor	Journalism and Mass Communication
28	Mr.Previn P F	Assistant Professor	Journalism and Mass Communication
29	Dr.Jinisha B	Assistant Professor	Physics
30	Dipin E P	Assistant Professor	Physics
31	Neethu P	Assistant Professor	English
32	Dr.Divya P V	Assistant Professor	Physics
33	Anagha Govindan	Assistant Professor	Commerce
34	Jayendu K E	Assistant Professor	Chemistry
35	Nirmal C	Assistant Professor	Malayalam
36	Ms.Vijisha Krishnan P.P	Assistant Professor	Hindi
37	Ms.ASWATHI K	Assistant Professor	Computer Application
38	Ms.VEENA SASIDHARAN	Assistant Professor	Commerce
39	Ms.ANISHA V C	Assistant Professor	Hindi
40	Ms.SONIYA VARGHESE	Assistant Professor	Malayalam
41	Ms.SHILPA K K	Assistant Professor	English
42	Ms.SHEENA K	Assistant Professor	Computer Application
43	Ms.SHALAKHA T K	Assistant Professor	English
44	Ms.RENJINI P R	Assistant Professor	Commerce
45	Ms.DIVYA E J	Assistant Professor	English
46	Ms.KRISHNENDU K	Assistant Professor	Computer Application
47	Ms.MANJIMA BENNY	Assistant Professor	Computer Application

48	Ms.JINSHA K C	Assistant Professor	Computer Application
49	Ms.JUNY THOMAS	Assistant Professor	Computer Application
50	Ms.DEEPTHI K K	Assistant Professor	Computer Application
51	Ms.ATHIRA K V	Assistant Professor	Computer Application
52	Mr.SHIJU K J	Assistant Professor	Commerce
53	Ms.SNEHA PRADEEP	Assistant Professor	English
54	Ms.SUBINA P P	Assistant Professor	Commerce
55	Mr.EBIN ISAC	Assistant Professor	Commerce
56	Ms.THAHIRA P K	Assistant Professor	Commerce
57	Mr. VINAYAKUMAR C	Assistant Professor	English
58	Ms.REMYA K P	Assistant Professor	English
59	Ms.ANJU V	Assistant Professor	Commerce


Dr. DOMINIC THOMAS
 Principal
S.E.S. COLLEGE
SREEKANDAPURAM